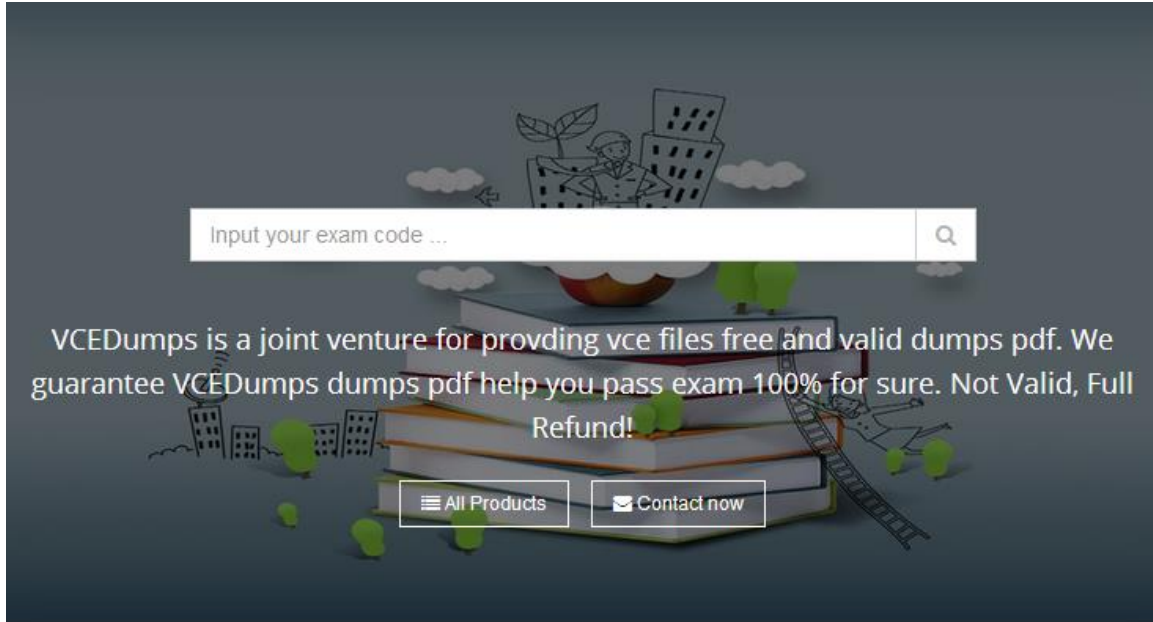


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**Exam** : **C\_THR96\_2105**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
Workforce Analytics Technical  
Consultant Q4/2021

**Vendor** : SAP

**Version** : DEMO

**NO.1** When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing; Component=component "Parent Child Converter Workforce \_\_\_ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as 3631545\_3639040\_UNK\_DIV. Here is the parent and child path for duplication - { LEVEL\_1\_ID='3631545' LEVEL\_1\_NAME='ROMPETROL DOWNSTREAM' LEVEL\_2\_ID='3631545\_3639040' LEVEL\_2\_NAME='Supply Chain'. Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- B. The Organizational Unit structure is unable to access the table.
- C. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.
- D. The Data Factory has a database connection error.

**Answer:** C

**NO.2** According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct Answers to this question.

- A. Metrics Pack document
- B. Data Questionnaire document
- C. Project Summary document
- D. Specification document.
- E. Discrepancy Report document.

**Answer:** A,B,D

**NO.3** A customer has defined the following EVENT codes for their movement logic from EMP\_JOB\_INFO\_T table: Hire is identified where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct Answers to this question.

- A. Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes
- B. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes
- C. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes
- D. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes

**Answer:** A,D

**NO.4** What is included in a Fact table? Note: There are 2 correct Answers to this question.

- A. Hierarchy structure
- B. IDs to link to dimension tables
- C. Only the most recent data change

**D.** Employee details

**Answer:** B,D

**NO.5** What can you configure within the Dimension tab while you are configuring a Fact table? Note:  
There are 2 correct Answers to this question.

**A.** Dimension structure source

**B.** Dimension user permissions

**C.** Measure/dimension arrangement

**D.** Dimension column

**Answer:** A,D